



How could the Community Paradigm transform employment support for those with complex needs?

In partnership with the Lloyds Bank Foundation

Participant Briefing

Timings and login

Friday 24 April 2020

Login at 10:55 for 11:00 start. Ends at 14:00

Link: <https://zoom.us/j/97916244708?pwd=bnpMckswM2w1RE5lOGcrOXJWZmZYdz09>

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About

Despite decades of government commitments and reforms, millions of people with more complex needs and circumstances continue to be excluded from employment. The picture is particularly stark for ill and disabled people, with only around 50 per cent in employment, compared to around 80 per cent of the non-disabled population. But a wider range of social factors, including housing and homelessness, isolation and loneliness, substance misuse, and contact with the criminal justice system also heavily impact on people's prospects of being able to work.

Through this project, we have spoken to a range of local services and their partners which are seeking to provide high-quality employment support to those with complex needs. However, their efforts and ability to create a genuine impact are often hampered by the way in which their services are funded and commissioned, and the availability of other services and support locally.

This workshop will explore how radically shifting power and resources to local areas could enable more holistic, integrated and effective community-led approaches. Drawing on your experiences, during the workshop we will explore the following questions:

- What does a community-led response to providing employment support to those experiencing complex social disadvantage look like and how can it overcome the barriers that have restricted the success of past efforts?
- What are the national and local barriers to delivering a community-led approach?
- What needs to be done to enable progress towards this alternative vision?
- What are the implications of the COVID-19 crisis on the future of employment support for those with complex needs?

Pre-event and login

If you haven't used [Zoom](#) recently please arrange a trial call with a colleague or with us by contacting Pawda Tjoa (ptjoa@nlgn.org.uk).

We want to make sure everyone is able to participate fully from the start and avoid any teething troubles. We'd strongly encourage you to use a laptop instead of a tablet or phone so that you can easily access all of Zooms features.

Agenda

Time	Activity
11:00	Introduction
11:10	Presentation
11:25	Opening Plenary
12:05	Breakout 1: What does a community-led response to providing employment support to those experiencing complex social disadvantage look like?
12:35	Screen Break
12:55	Breakout 2: What are the implications of the current COVID-19 outbreak on the future of employment support for those with complex needs?
13:25	Closing Plenary
13:55	End

Participants

Name	Role	Organisation
Mat Ainsworth	Assistant Director - Employment (Policy, Strategy & Delivery)	GMCA
Kathryn Anthon	Strategic Development Manager (Supported Employment and Preparing for Adulthood)	Wigan Council
Keiran Barnes	Equality, Diversity and Inclusion Manager	Manchester City Council
John Bolland	IPS Team Lead	Northumberland, Tyne and Wear NHS Trust
Stephen Canning	Councillor	Essex County Council
Lisa Conelly	Employment Lead	Halifax Opportunities Trust

Lorraine Espin-Hempsall	YES Project Youth Engagement Lead (West Lindsey Area)	YES Project
Steven Forsyth	Work and Skills Broker, CommSols	LB Barking & Dagenham
Edith Galliers	Head of Policy, Equalities and Communities	LB Redbridge
Nikki Glazebrook	Senior Community Involvement Officer	Greatwell Homes
Janet Golding		Stockport Council
Lily Hall	Reform and Innovation Manager	Manchester City Council
Victoria Harper	Work & Skills Lead - Growth and Development	Manchester City Council
Nick Hill	Economy, Work & Skills Manager	Stockport Council
Caroline Howe	Policy and National Programmes Manager	Lloyds Bank Foundation
Sufyaan Jasat	Neighbourhood Officer (Fallowfield) Neighbourhood Directorate	Manchester City Council
Victoria Johns	CEO	Leather Inside Out
Julie Khan	Employment and Skills Manager	LB Redbridge
Clare Latham	Skills and Employment Manager - Economic Growth	Cheshire West and Chester Council
Rosa Lau	Knowledge and Information Analyst	Public Health Knowledge and Intelligence, Camden and Islington Public Health
Rachel Mallows	CEO	The Mallows Company
Sharon Marshall	Skills Strategy Manager	Wakefield Council
Charles May	Solutions Director EMEA	Harrison Assessments INT'L Limited
Sean McGrath		Active Lancashire

Karolina Medwecka	Project Manager	USE-IT!
Niall O'Reilly	Head of Work and Wellbeing - LiveWell	South Yorkshire Housing Association
Warren Rafferty	Partnership Co-ordinator - Corporate Care	Bury Council
Meera Sehdeva	Programme Manager	I-Aspire, Depaul UK
Les Shaw	Principal Support Officer	Durham County Council
Duncan Shrubsole	Director of Policy, Communications and Research	Lloyds Bank Foundation
Emma Stubbs	Service Manager Place and Communities	Wigan Council
Donna Wiggins	Commissioning Manager (Being Active Citizens)	LB Sutton
Darren Wright	Relationship Manager	Active Lancashire

NLGN Team

Adam Lent, Director
Charlotte Morgan, Senior Policy Researcher
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Tom Pollard, Associate
Jessica Studdert, Deputy Director
Luca Tiratelli, Policy Researcher
Pawda Tjoa, Senior Policy Researcher