

# RADICAL LEADERS

## Forging the future of public sector leadership

**Thursday 19 September**

**16:00** **Arrival, registration and check-in**

**17:00** **The Prelude**

We'll explore effective leadership in a 'permacrisis', using insights from New Local's work. Together, we'll shape goals based on diverse experiences and critique current leadership frameworks. By the end, we'll have a shared understanding and the principles needed to navigate this new era.

**19:00** **Guest Speaker: Adah Parris**

A view on leadership from visionary polymath and futurist, Adah Parris, who asks challenging questions and inspires us to consider what future we are creating, blending ancient wisdom and digital innovation.

**19:45** **Dinner and evening entertainment**

**Friday 20 September**

**Breakfast at leisure**

**08:45** **The Neuroscience of leadership**

Together we will use neuroscience-led research to explore the brain's response to change, and understand key social domains where people experience threats or rewards. Delivered by the NeuroLeadership Institute, and using their SCARF model, we'll learn proactive strategies for change management and overcoming team resistance in order to create strategies for leaders to proactively plan for change management.

**10:30** **Break**

**11:00** **100 days challenge**

What happens to our leadership approach when we frame ongoing endemic challenges as heightened crises? We will explore extreme crisis scenarios that enable rapid, effective mobilisation, using principles of neuro and radical leadership. In this collaborative learning exercise, our "situation room" will generate shared insights and strategies for adaptive leadership around critical challenges of our times.

**13:00** **Lunch**

**14:00** **An emergent approach**

We will explore key levers for creating mindset and system change within organizations, focusing on transformative leadership strategies. By examining how shifts in our leadership styles can influence outcomes, we'll identify necessary adjustments for leading effectively in today's complex environment.

**15:45** **Break**

**16:00** **Committing to the shift**

A time for consolidation and reflection to outline commitments we can make to ourselves and each other to embrace a radically new form of leadership. We will identify practical steps to ensure sustained progress through a network of mutual encouragement.

**17:00** **Close, goodbyes and departure**